

Panaji, 21st December, 2023 (Agrahayana 30, 1945)

SERIES I No. 38

OFFICIAL GAZETTE

GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

NOTE

There are two Extraordinary issues to the Official Gazette, Series I No. 37 dated 14-12-2023, namely:—

(1) Extraordinary dated 14-12-2023 from pages 2515 to 2516, Notification from Department of Finance regarding Market Borrowing Programme.

(2) Extraordinary (No. 2) dated 20-12-2023 from pages 2517 to 2518, Notification from Department of Law regarding Goa Motor Vehicles Tax (Amendment) Ordinance, 2023.

INDEX

Department	Not./Office Memorandum/Ord./Cor.	Subject	Pages
1	2	3	4
1. a. Finance	Not.- 2/6/2013-Fin(DMU)/551	Chief Minister's Rojgar Yojana (CMRY)-2023.	2520
b. —do—	O.M.- 12/1/2023-Fin(DMU)/555	Voluntary Retirement Scheme.	2526
c. Office of the Commissioner of Commercial Taxes	Not.- CCT/1-22(A)/2022-23/3093	Equal Opportunity Policy for PwD.	2527
2. a. Goa Gazetteer	Ord.- 1/6/2023-24/GAZ-844	Final Sanctioned Strength.	2528
b. —do—	Ord.- 1/6/2023-24/GAZ-845	Creation of Posts.	2529
3. Home	Not.- 1/8/2023-HD (G)/Mandrem PS./3276	Declaration of Jurisdiction of Mandrem Police Station.	2529
4. Personnel	Not.- 1/2/2010-PER	Recruitment (Amendment) Rules of Directorate of Animal Husbandry & Veterinary Services.	2530
5. —do—	Not.- 1/10/2017-PER	RRs.— Directorate of Agriculture.	2530
6. —do—	Not.- 1/9/2020-PER	RRs.— Goa Dental College and Hospital.	2535
7. a. Public Works Department	Not.- 10-5/PWD/PCE-EO/2023-24/186	Policy on Median Plantation for Roads in the State of Goa-2023.	2538
b. —do—	Not.- 10-5/PWD/PCE-EO/2023-24/187	Policy on Roads Signboards and Road Markings for Roads in the State of Goa-2023.	2539
c. —do—	Not.- 10-5/PWD/PCE-EO/2023-24/188	Policy for speed breakers on Roads in the State of Goa.	2541
d. —do—	Not.- 10-5/PWD/PCE-EO/2023-24/189	Policy on imposition of speed limit on roads in the State of Goa as Road Safety Assurance, 2023.	2543
8. Social Welfare	Cor.- 82/7/07-08/SDB/partII/6483	—	2546

2519

Department of Finance
Debt Management Division

Notification

2/6/2013-Fin(DMU)/551

Government of Goa is pleased to notify the “Chief Minister’s Rojgar Yojana” (CMRY-2023) Scheme. The eligibility criteria and the operational guidelines in respect of the said scheme are transcribed here overleaf for the ready reference of the general public. The scheme shall be effective from 01-04-2023 to 31-03-2026.

Chief Minister’s Rojgar Yojana (CMRY)-2023

Purpose of Loan	:	To provide self-employment (rojgar) opportunities to Goan youth by way of financial assistance to new as well as expansion of existing units for setting up projects for eligible activities.
1. ELIGIBILITY		
a. Age	:	18 years to 50 years (Relaxable by 5 years in case of widow, disabled person, scheduled caste, scheduled tribe, other backward class person). The loan repayment period should not exceed 60 years of the age of the borrower.
b. Educational Qualification	:	VIIIth passed; (Relaxable in deserving cases). Preference will be given to those who have technical/professional qualifications. These will include candidates trained by GHRSSIDC, Agriculture Department, Forest Department or under any other Government Training Scheme.
c. Family Income	:	No income ceiling.
d. Residence Proof	:	Permanent resident of the area for at least 15 years. Documents required-Residential Certificate or School Leaving Certificate or Passing Certificate from Goa Board/Goa University or any document to the satisfaction of the sanctioning authority. Those who do not fulfill the domicile condition, but are married to a person of Goan origin, and whose spouse is a resident of Goa for atleast 15 years, shall also be eligible for assistance, provided he/she is settled in Goa for a minimum period of one year.
e. Defaulter/Non Eligibility	:	Should not be a defaulter to any nationalized bank/financial institution/cooperative bank. Further, a person already assisted under other subsidy linked scheme will not be eligible under this scheme, unless otherwise relaxed/specified.
2. ACTIVITIES COVERED	:	All economically viable/legal activities except dealing in alcohol & tobacco. The scheme shall cover the following activities: <ul style="list-style-type: none"> • CSC-VLE (Common Service Centres – Village Level Enterprises) • Start-ups (for fixed assets only) • Homestay, Bed and Breakfast (for fixed assets only) • Civil/Electrical Contractors (for fixed assets only)

3. LOAN ASSISTANCE			
a. Project Cost		Professional degree/diploma/I.T.I., including those undergoing special training programmes conducted by authorised Government Departments/Corporations.	Maximum Rs. 25.00 Lakhs
		Others	Maximum Rs. 20.00 Lakhs
b. DITC Share Capital	:	General (Men)	50% of Project Cost
		DITC Share Capital Women /OBC/ /Disabled	50% of Project Cost
		SC/ST	80% of Project Cost
EDC Term Loan	:	General (Men)	40% of Project Cost
		EDC Term Loan Women/OBC/ /Disabled	45% of Project Cost
		SC/ST	15% of Project Cost
Promoter's Contribution	:	General (Men)	10% of Project Cost
		Promoter's Contribution Women/OBC/ /Disabled	5% of Project Cost
		SC/ST	5% of Project Cost
c. Interest Rate	:	Both EDC Term loan & DITC Share Capital @ 8% p.a.	
Penal Interest	:	Penal interest @ 2% p.a. on the defaulted amount for the defaulted period of EDC Term loan & DITC share capital shall be charged.	
d. Margin for Loan	:	General (Men)	10%
		Women/OBC/ /Disabled/SC/ST	5%
e. Moratorium period	:	Maximum one year (at the discretion of the Task Force Committee)	
f. Security	:	First charge of mortgage/hypothecation of fixed/current assets.	
g. Collateral	:	1) Loans upto Rs. 2.00 lakhs: Personal guarantee by the applicant & spouse, as a Confirming Party, in case of married person and of parent/relative, in case of unmarried person and also for non transport loans, where minimum 75% (50% incase of SC/ST applicant) of the loan amount is secured by way of hypothecation/mortgage of the fixed, assets being financed.	
	:	2) Loans above Rs. 2.00 lakhs & upto Rs. 6.00 lakhs: The applicant has to provide third party personal guarantee of one or more guarantors depending upon the loan amount in addition to the guarantee of the spouse in case of married person and parent/relative in case of unmarried person. Such a guarantor could be one of the following:- (a) An employee of the Government of Goa/Corporations of Government of Goa/Autonomous Body/Government Aided and other Institutions controlled by the Government of Goa;	

		<p>(b) Any other person with taxable income of minimum Rs. 5.00 lakhs for preceding 3 years with take-home salary commensurate to the EMI of the loan;</p> <p>(c) An employee of Companies of repute to the satisfaction of the TFC provided they are regular employees working for more than 10 years;</p> <p>(d) A person owning an unencumbered immovable property in Goa, the value of which should commensurate to the loan amount;</p>
		<p>3) For other loans above Rs. 6.00 lakhs:</p> <p>Notarised copy of ownership documents of the unencumbered immovable property owned by the guarantor/s, commensurate to the loan amount to be produced.</p> <p>The guarantor should not be a defaulter with any financial institution/bank and shall have suitable capacity to service the loan being extended.</p>
h.	Loans upto Rs. 1.00 lakh	<p>The Task Force Committee could consider proposals upto Rs. 1.00 lakh depending upon genuineness of the applicant and the project, based on an affidavit of self declaration of having obtained/in the process of obtaining all clearances from competent authorities, as applicable to their proposed venture.</p> <p>The Joint Managing Director, EDC Limited or in his absence General Manager, EDC Limited (Link Officer) is authorized to sanction CMRY loans upto Rs. 2.00 lakhs and vehicle loans up to Rs. 6.00 lakhs.</p>
4.	Disbursement	<p>: Disbursement of loan is made to the suppliers on the basis of proforma invoice in respect of machinery, furniture and furnishing, working capital, vehicle etc.</p> <p>The supplier will have to furnish an undertaking in the prescribed format stating that the items/vehicle will be delivered as specified in proforma invoice.</p> <p>Physical verification of the assets acquired and valuation of the furniture/furnishing will be carried out.</p>
5.	Repayment Schedule	<p>: Vehicle 5 years Other 5 to 7 years activities</p> <p>Repayment schedule includes the moratorium period of maximum 1 year in monthly EMIs.</p>
6.	Default in repayment	<p>: If the borrower fails to repay the loan amount including interest thereon as per repayment schedule, the same shall be recovered from the borrower/guarantor under provisions of the Goa Public Monies (Recovery of dues) Act, 1986 (PMRA)/Land Revenue Code (LRC) and/or section 29, 30 & 31 of SFC's Act, or SARFAESI Act or Recovery of Debts Due to Bank Act (DRT) and/or any other provisions of Law.</p>
7.	Application form/fees	<p>: 7a Application form Eligible persons shall apply in prescribed application form priced at Rs. 100/- giving details of their project along with requisite documents.</p>

	7b	Processing Fees	<p>Duly completed application form shall be submitted to EDC Ltd., non-refundable processing fee of:</p> <p>Rs. 500/- (plus GST applicable) for loans up to Rs. 5.00 lakhs;</p> <p>Rs. 5,000/- (plus GST applicable) for loans above Rs. 5.00 lakhs.</p> <p>(50% to be paid on submission of the form and 50% to be paid after sanction of the loan).</p> <p>However, SC/ST applicant will be charged application fee of Rs. 200/- (plus GST applicable) irrespective of loan amount.</p>
8.	Subsidy	:	<p>Interest rebate 75% (@ 6% p.a.) of EDC Term loan and DITC share capital shall be credited to the loan account of the beneficiary as subsidy, subject to fulfilling terms and conditions for availing the said subsidy. This subsidy shall be subject to entitlement and reimbursement of the amount by the Government as per the laid down norms.</p> <p>This subsidy shall be eligible on all the fixed assets and current assets.</p> <p>This subsidy shall be released to borrowers who pay EMIs regularly & the unit being fully operational.</p>
9.	Training	:	<p>The scheme envisages compulsory entrepreneurship training of upto 3 days for the beneficiary after the loan is sanctioned but before disbursement of the loan.</p> <p>This may be exempted and made optional based on recommendations of Task Force Committee on case to case basis.</p>
10.	Other terms & conditions	:	<ul style="list-style-type: none"> • Projects without fixed assets are not eligible, working capital will be restricted to 40% of the project cost. • Cost of land cannot be covered under project cost. • Existing units and the units that have already availed any Government Subsidy (under PMRY, REGP, PMEGP, CMEGP or any other schemes of Government of India or State Government) are not eligible. • CMRY Loan will be restricted to one loan (existing/new) per family. • For financial assistance of Rs. 10.00 lakhs or more the Applicant shall submit a project report. • No takeover of existing loans will be considered. • TFC and EDC management shall decide on all matters related to interpretation/implementation/operation of the scheme and it will be referred to the Government only if required. • In case the unit is found ineligible on account of misrepresentation/miscalculation, the amount of interest

		rebate shall be repayable forthwith by the unit/party if not shall become recoverable as arrears of Land Revenue.
11.	Task Force Committee	: A Task Force Committee (TFC) comprising of the following will scrutinize and sanction applications under the scheme: <div> <div>1. Vice Chairman of EDC or any other Director of EDC, as approved by the Government</div> <div>Chairman</div> <div>2. Director - EDC Board</div> <div>Member</div> <div>3. Representative of Directorate of Industries, Trade & Commerce (not below the rank of GM-DITC)</div> <div>Member</div> <div>4. Representative of Finance Department (not below the rank of Under Secretary)</div> <div>Member</div> <div>5. Technical person (Govt. Nominee)</div> <div>Member</div> <div>6. Professional in the field - Chartered Accountant</div> <div>Member</div> <div>7. Jt. M D. - EDC Limited</div> <div>Member</div> </div>
12.	Validity	: The scheme shall be valid for a period of 3 years w.e.f 01-04-2023 to 31-03-2026.

**Operational Guidelines for implementing the
Chief Minister's Rojgar Yojana (CMRY-2023) Scheme**

The CMRY 2023 Scheme shall become operational for the period from 01-04-2023 to 31-03-2026.

All the applications being sanctioned after 01-04-2023 shall be considered as per the provisions of the CMRY-2023 Scheme.

1. *Project cost.*— Normally the size of the projects to be considered for financing under the scheme, should be within the prescribed limits of Rs. 25.00 lakhs for professionals and technically qualified persons and Rs. 20.00 lakhs for others.

The maximum amount considered under the scheme for financing purchase of premises would be to the extent of 70% (for professionals and technically qualified persons) and 50% (for others) of the maximum eligible project cost limits, respectively. However, the applicant in such cases would have to self fund the entire cost, beyond the respective scheme limits of the project on their own, as additional promoter's contribution, in addition to raising normal promoter's contribution, as per the scheme.

For financial assistance of Rs. 10.00 lakhs or more the applicant shall submit a project report.

Financial assistance towards commercial vehicles shall be considered only for self driven vehicles by the applicant.

Projects without Capital Expenditure are not eligible.

Working capital will be restricted to 40% of the project cost.

Cost of land cannot be covered under project cost.

CMRY Loan will be restricted to one loan (existing/new) per family.

2. *Collateral.*— In case of loans above Rs. 6.00 lakhs, the notarized copy of property documents of the immovable property owned by the guarantor or borrower/spouse/parent could be accepted.

The guarantor to be considered shall have adequate earnings and/or assets so as to adequately service the credit facility in case of default. EDC shall scrutinize and accept only guarantors having servicing capacity commensurate to the loan extended.

3. *Moratorium period.*— Initial moratorium period to be extended shall be three months normally. TFC shall have the discretion to extend any period beyond three months upto a maximum of 12 months as recommended by the EDC Appraisal officer.

4. *Repayment Schedule.*— The maximum repayment period could be 5/7 years. However, the Task Force Committee may restrict the repayment period of certain specified activities based on past experience of financing such activities or of specific proposals based on the connected documents submitted by the applicant.

5. Interest rebate shall be extended to all the loan accounts which are sanctioned under the scheme subject to terms and conditions as below:

a) Should have satisfactory dealing with EDC.

b) Should avail the disbursement of sanctioned amount within 1 year from the date of sanction of loan.

c) Verification report of unit being in operation from recovery department. The interest rebate shall be extended to the regular units which are in operation. In case the units are found to be out of operation, the interest rebate extended to

the beneficiary shall be reversed and debited to the loan account.

d) Interest rebate will be calculated on the disbursed amount.

e) In case the beneficiary pre-closes the loan account within 3 years from the first date of disbursement of loan, then the interest rebate extended to the beneficiary shall be reversed and debited to the loan account.

f) In case of misrepresentation or miscalculation, the amount of interest rebate extended shall be repayable, forthwith, by the borrower and the same shall be recovered as arrears of land revenue.

6. *Misrepresentation/falsification.*— If an applicant is found to have submitted false/fraudulent/forged information/documents or misrepresented or found ineligible to be fulfilling any of the provisions of the scheme, the entire loan along with the disbursed DITC share capital shall be repayable immediately at the highest interest rate charged by EDC for its term loan scheme during the loan period. In case of non-payment EDC shall recover this amount along with interest and other charges from the borrower/guarantors under the Goa Public Monies (recovery of dues) Act, 1986 (PMRA)/Land Revenue Code (LRC) and/or section 29, 30 and 31 of SFC's Act, or SARFAESI Act or Recovery of Debt due to Bank Act (DRT) and/or any other provisions of law.

7. EDC shall report annually the performance and status of the scheme at the end of the financial year to the Government after placing the same before its Board of Directors.

8. EDC reserves the right to carry out any modifications for effective and efficient operation of the scheme.

9. In case of any grievances arising out of the claims of the beneficiaries concerning the scheme, the same shall be referred to the Task Force Committee (TFC) appointed by the Government for suitable decision.

10. TFC and EDC management shall be authorized to decide on all matters related to interpretation/implementation/operation of the scheme and it will be referred to the Government only if required.

This supersedes all Notifications issued earlier in this regard.

By order and in the name of the Governor of Goa.

Pranab G. Bhat, Under Secretary, Finance (Budget-II).

Porvorim, 8th December, 2023.

Office Memorandum

12/1/2023-Fin(DMU)/555

At present, Government employees covered under CCS Pension Rules are permitted to retire from service voluntarily at any time after completing 15 years of qualifying service as per Office Memorandum No. 12-1-89-Fin(R&C) dated 29-11-1989. Employees retiring on such a scheme are given, proportionate gratuity and pension. The employees covered under NPS regime are eligible for voluntary retirement after completion of 20 years of qualifying service who are entitled for retirement gratuity and other benefits as per exit withdrawal policy as per NPS rules in force.

2. It has been decided to introduce the Voluntary Retirement Scheme for the benefit of Group 'C' Government employees with the following criteria:

i) A permanent Government employee who have attained the age of 45 years may seek voluntary retirement by a written request to the Appointing Authority.

ii) A permanent Government employee as mentioned at (i) above and wish to opt to avail the benefit of the scheme shall be entitled for additional weightage of up to 5 years for reckoning minimum qualifying

service of 20 years for the purpose of retirement gratuity only.

iii) All the posts falling vacant on account of VRS shall be abolished permanently except for teaching/health related technical posts.

3. All decisions regarding acceptance or refusal of an application for VRS, abolition of the post, etc., will be recommended by a two-member Committee comprising of Head of Department and Senior-most officer of Department after Head of Department as decided by Head of Department who can be either Director (Admn.)/Dy. Director (Admn.)/any other officer.

4. The scheme shall be open for a period of four months from the date of publication of the scheme in the Official Gazette.

5. The Head of Department after accepting all the application within stipulated duration of 4 months, shall make one single consolidated proposal pertaining to their respective department indicating the number of applications and clear recommendation for each application and forward the same to Finance Department within the next two months for consideration of same.

6. Finance Department shall be the final authority to decide on the acceptance/rejection of the applications received.

7. The terminal payment available to an employee who seeks voluntary retirement would be:

I. For employees under CCS Pension Rules, 1972 (now 2021):

a) The balance in his/her provident fund account payable as per the existing rules.

b) Cash equivalent of accumulated earned leave as per existing rules.

c) Pension as per rule 44 of CCS Pension Rules, 2021.

d) Gratuity as per rule 45 of CCS Pension Rules, 2021.

II. For Employees under New Pension System:

a) The benefits as per PFRDA (Exits and Withdrawals under National Pension System) Regulations, 2015.

b) Cash equivalent of accumulated earned leave as per existing rules.

c) Retirement Gratuity as per rule 45 of CCS Pension Rules, 2021.

III. In addition to above, the employee would be entitled for the below compensation for service left for attaining the age of superannuation as follows:

a) Additional Benefits: For number of years of service left, two months' salary for each year of service left till superannuation subject to maximum of 20% balance non incremental salary receivable based on the Basic Pay drawn as on the intended date of voluntary retirement.

Note: The term "salary" would include Basic Pay plus Dearness Allowance.

8. In case of any departmental/judicial enquiries pending against Government Employees opting for Voluntary Retirement Scheme, the Committee member may accept the application subject to satisfaction of other terms and conditions. However, in such cases, pending completion of the enquiries, certain retirement benefits including the additional benefits shall be withheld.

9. The Notice period shall be counted from the date of sanction of application by the Finance Department.

10. Whenever any doubt arises as to the interpretation of the provisions of this Office Memorandum, it shall be referred to Finance Department (Debt Management Unit) Division, Government of Goa, for decision.

Pranab Gajanan Bhat, Under Secretary (Finance).

Porvorim, 12th December, 2023.

Office of the Commissioner of Commercial Taxes

Notification

CCT/1-22(A)/2022-23/3093

In pursuance of section 21 of the Rights of Persons with Disabilities Act, 2016 committed to (Central Act No. 49 of 2016) the Equal Opportunity Policy is hereby notified detailing the measures to be taken for empowering the Persons with Disabilities.

1. Provide equal and fair opportunities for employment to all eligible applicants.

2. The Commercial Tax Department will not discriminate against any persons with disabilities in the matter relating to employment.

3. Maintain a healthy work environment, free from harassment based on age, colour, disability, marital status, parental status, ethnic origin, religion, sexual orientation or gender identity.

4. Adhere to applicable Law pertaining to equal employment opportunities and fair employment practice.

5. Provide appropriate assistive devices, barrier-free accessibility and other provisions for persons with disabilities.

6. No promotion shall be denied to a person merely on the ground of disability.

7. The Department will eliminate all forms of unlawful discrimination, which includes direct & indirect discrimination, bullying and harassment of people with disabilities.

8. The Department will protect and safeguard the rights and interests of persons with disabilities and that no opportunity is denied to persons with disabilities merely on ground of disability.

9. Commercial Tax Department is committed to take necessary measures for disabled friendly environment considering all the disabilities.

10. Persons with Disabilities employed in the Department shall be provided with necessary aids and appliances upon their request within economic capacity of the Department.

11. All the PwD employees will be enrolled UDID number.

12. Special Casual Leave, Double TA Allowance/TA on Dearness Allowance as may be eligible under Rules shall be provided to the PwD employees.

13. 4% reservation in direct recruitment and promotion as well as separate Roster for Persons with Disabilities will be maintained.

14. The Commercial Tax Department has appointed Grievance Redressal Officers under the Rights of Persons with Disabilities Act, 2016 for redressal of grievances of Persons with Disabilities pertaining to respective ward offices. Also, the State Tax Officer (HQ) Panaji incharge is appointed as Grievance Redressal Officer under the Rights of Persons with Disabilities Act, 2016 at Head Office vide Order No. CCT/1-22(A)/2020-21/43 dated 09-04-2021.

15. The Commercial Tax Department appointed Office Superintendent and Head Clerk as a Liaison Officer for verification/ /recasting/correction or any other work related to Roster vide order No. CCT/1-22/ /2021-22/1132 dated 18-06-2022.

16. Any persons having any grievance regarding the content of the policy or its implementation may file complaint with the Grievance Redressal Officer.

S. S. Gill, IAS, Commissioner of State Tax.
Altinho-Panaji, 13th December, 2023.

Department of Goa Gazetteer and Historical Records

Order

1/6/2023-24/GAZ-844

Consequent upon the assessment of manpower of the Department of Goa Gazetteer and Historical Records following table indicate the final sanctioned strength:

Sr. No.	Designation of the post	Pay Scale	No. of posts created
Non Ministerial (Non Lapsable) Posts			
1.	Executive Editor	Pay Matrix Level-11	01
2.	Research Office	Pay Matrix Level-7	01
3.	Assistant Research Officer	Pay Matrix Level-6	02
4.	Senior Portuguese Translator	Pay Matrix Level-6	01
5.	Research Officer	Pay Matrix Level-5	01
6.	Translator	Pay Matrix Level-5	01
Ministerial (Lapsable) Posts			
1.	Head Clerk	Pay Matrix Level-6	01
2.	Upper Division Clerk	Pay Matrix Level-4	01
3.	Junior Stenographer	Pay Matrix Level-4	01
4.	Lower Division Clerk	Pay Matrix Level-2	01
5.	Multi-Tasking Staff	Pay Matrix Level-1	01
Final Sanctioned Strength			12

This is issued with the approval of Administrative Reforms Department vide U. O. No. 2972/F dated 08-07-2023. The same has been approved by the Personnel Department vide U. O. No. 4801/F dated 26-08-2023 and Finance Department vide 6171/F dated 14-10-2023. This is with

the concurrence of the Council of Minister in the XXXVth Meeting held on 15th November, 2023.

By order and in the name of the Governor of Goa.

Shri. *Prasad Lolayekar*, IAS, Secretary, Goa Gazetteer.

Panaji, 15th December, 2023.

Order

1/6/2023-24/GAZ/845

Sanction of the Government is hereby accorded for creation of following posts as per the details given below:-

Sr. No.	Designation of the post	Pay Scale	No. of posts created
Non Ministerial (Non Lapsable) Posts			
1.	Assistant Research Officer	Pay Matrix Level-6	01
2.	Senior Portuguese Translator	Pay Matrix Level-6	01
Ministerial (Lapsable) Posts			
1.	Head Clerk	Pay Matrix Level-6	01

The expenditure on the creation of above posts would be met from the below mentioned Budget Head:

Demand No: 79

3454— Census, Surveys and Statistics;

02— Survey and Statistics;

110— Gazetteer and Statistical Memoirs;

02— Gazetteer Unit;

01— Salaries.

This is issued with the approval of Administrative Reforms Department vide U. O. No. 2972/F dated 08-07-2023. The same has been approved by the Personnel Department vide U. O. No. 4801/F dated 26-08-2023 and Finance Department vide 6171/F dated 14-10-2023. This is with the concurrence of the Council of Minister in the XXXVth Meeting held on 15th November, 2023.

By order and in the name of the Governor of Goa.

Shri. *Prasad Lolayekar*, IAS, Secretary, Goa Gazetteer.

Panaji, 15th December, 2023.

Department of Home

Home—General Division

Notification

1/8/2023-HD (G)/Mandrem P.S./3276

Read: Government Notification No. HD-34-1410/1966-A dated 05th October, 1996, published in the Official Gazette, Series I No. 29 dated 20th October, 1966.

In exercise of the powers conferred by clause (s) of section 2 of the Code of Criminal Procedure, 1973 (Central Act 2 of 1974), the Government of Goa hereby declares the place Junaswada at Mandrem to be a Mandrem Police Station with Jurisdiction over the local areas of villages specified below:—

1. Keri
2. Terekhol
3. Paliye
4. Kiranpani
5. Harambal
6. Mandrem
7. Morjim
8. Agarwada
9. Chopade
10. Parse
11. Tuye

2. The Government of Goa further declares that the areas now brought within the jurisdiction of Mandrem Police Station shall cease to be within the jurisdiction of Pernem Police Station, as the case may be.

3. This Notification shall come into force with immediate effect.

By order and in the name of the Governor of Goa.

Vivek K. Naik, Under Secretary (Home-I).

Porvorim, 15th December, 2023.

Department of Personnel

Notification

1/2/2010-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with section 21 of the General Clauses Act, 1897 (Central Act 10 of 1897), the Governor of Goa hereby makes the following rules so as to amend the Government of Goa, Directorate of Animal Husbandry and Veterinary Services, Group 'A', and 'B', Non-Ministerial, Gazetted posts, Recruitment Rules, 2021, published vide Notification No. 1/2/2010-PER dated 12-10-2021, in the Official Gazette, Series I No. 32 dated 05-11-2021, as follows, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Goa, Directorate of Animal Husbandry and Veterinary Services, Group 'A', and 'B', Non-Ministerial, Gazetted posts, Recruitment (Amendment) Rules, 2023.

(2) They shall come into force with effect from 05-11-2021.

2. *Amendment to Schedule.*— In the Government of Goa, Directorate of Animal Husbandry and Veterinary Services, Group 'A', and 'B', Non-Ministerial, Gazetted posts, Recruitment Rules, 2021, in the schedule, against the posts of "Deputy Director", "Assistant Director" and "Assistant Director (Diseases Investigation)" at Serial Nos. 2, 3 and 4, in column 9, for the existing entries, the following entry shall be substituted, namely:— "N.A.".

These rules are issued in consultation with the Goa Public Service Commission conveyed vide its letter No. COM/II/13/3(1)/2021/1558 dated 17-11-2023.

By order and in the name of the Governor of Goa.

Eshant V. Sawant, Under Secretary (Personnel-I).

Porvorim, 11th December, 2023.

Notification

1/10/2017-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the existing recruitment rules for the relevant posts specified herein below, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'A' and Group 'B', Gazetted, Non-Ministerial posts, in the Directorate of Agriculture, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Directorate of Agriculture, Group 'A' and Group 'B', Gazetted, Non-Ministerial posts, Recruitment Rules, 2023.

(2) They shall apply to the posts specified in column (2) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force on the date of their publication in the Official Gazette.

2. *Number, classification and level in the pay matrix.*— The number of posts,

classification of the said posts and level in the pay matrix attached thereto shall be as specified in columns (3) to (5) of the said Schedule:

Provided that the Government may vary the number of posts specified in column (3) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (6) to (14) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes,

Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

7. *These rules are issued in supersession of the existing Recruitment Rules.*— (i) published in the Official Gazette, Series I No. 14 dated 04-07-1996, for the post of Director of Agriculture vide Notification No. 1/47/2/76-PER (Vol. I) dated 29-05-1996;

(ii) published in the Official Gazette, Series I No. 42 dated 17-01-1974, for the post of Subject Matter Specialist (Agricultural Engineering & Water Management) vide Notification No. OSD/RRVS/47/73-III dated 12-12-1973; and

(iii) published in the Official Gazette, Series I No. 2 dated 10-04-1997, for the post of Mechanical Cultivation Officer vide Notification No. 1/47(2)/76-PER (Vol. II) Pt. II dated 07-12-1997.

These rules are issued in consultation with the Goa Public Service Commission conveyed vide its letters bearing No. COM/II/13/2/(2)/89/1630 dated 30-11-2023, COM/II/13/2/(1)/2023/1636 dated 30-11-2023 and COM/II/13/2/(2)/95/1635 dated 30-11-2023.

By order and in the name of the
Governor of Goa.

Eshant V. Sawant, Under Secretary
(Personnel-I).

Porvorim, 13th December, 2023.

Serial No.	Name/Designation of the posts	Number of posts	Classification	Level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Essential:	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion/absorption and percentage of the vacancies to be filled by various methods	In case of promotion/deputation/transfer, grades from which promotion/deputation/absorption is to be made	If a D.P.C. exists, what is its composition	Circumstances in which the Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1.	Director of Agriculture.	01 (2023) (Subject to variation dependent on workload).	Goa General Service, Group 'A', Gazetted, Non-Ministerial.	L-12.	Selection.	Not exceeding 50 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<p>Essential:</p> <p>(1) Master's Degree in Agriculture/Horticulture from a University recognized by the Indian Council of Agricultural Research.</p> <p>(2) Twelve years experience in Agricultural Research/Extension/Development work.</p> <p>(3) Knowledge of Konkani.</p> <p><i>Note:</i> In case of non-availability of suitable candidate with knowledge of Konkani for the post, the Goa Public Service Commission may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Government</p>	Age: No. Educational qualifications: To the extent as indicated in Column (12).	Two years (for direct recruits).	By promotion, failing which, by deputation, failing both, by direct recruitment.	<p>Promotion:</p> <p>Deputy Director of Agriculture with five years regular service in the grade or with combined ten years regular service in the grade of Deputy Director of Agriculture and Assistant Director of Agriculture, possessing Bachelor's Degree in Agriculture/Horticulture from a University recognized by the Indian Council of Agricultural Research.</p>	Group 'A', D.P.C. consisting of: (1) Chairman/Member of Goa Public Service Commission-Chairman. (2) Chief Secretary or his nominee-Member. (3) Administrative Secretary/Secretary/Head of Department Member. (For promotion of these rules.	Consultation with the Goa Public Service Commission is necessary for making direct recruitment, promotion, confirmation, selection, appointing an officer for appointment by deputation and for amending/relaxing any of the provisions of these rules.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
							on the recommen- dation of the Goa Public Service Commission, if the Government is of the opinion that it is necessary or expedient so to do.				<i>Deputation:</i> Official holding analogous post in the Central/ State/ Union Ter- ritory Gov- ernment.		
							<i>Desirable:</i> Knowledge of Marathi.						
2.	Assis- tant Director (Agriculture Engineer- ing).	01 (2023) (Subject to varia- tion de- pendent on work- load).	Goa Gen- eral Ser- vice, Group 'A', Gaze- tted, Non- Ministerial.	L-10.	Selec- tion.	Not excee- ding 45 years (Relaxable for Govern- ment serv- ants upto five years in accord- ance with the instruc- tions or or- ders issued by the Government from time to time).	(1) Degree in Agricul- ture Engineering from a University recognized by the Indian Council of Agricultural Research. (2) Five years experience in maintenance and repair of machines used in Agricultural operations. (3) Knowledge of Konkani.	Age: No. Two <i>Educational qualifications:</i> As stated in Column No. (12).	By promo- tion, failing which, by direct re- cruitment.	<i>Promotion:</i> Mechanical Cultivation Officer with three years regular ser- vice in the grade pos- sessing De- gree in Agri- cultural En- gineering/ Degree in man- ufacturing/ Mechanical Engineering from a recog- nized Uni- versity or equivalent.	Group 'A', D.P.C. consisting of- (1) Chair- man/ Member of Goa Public Service Commis- sion is necessary for making direct recruitment, promotion, confirma- tion, and for amending/ relaxing any of the provisions of these rules. (3) Admin- istrative Secretary/ Head of Depart- ment-Mem- ber.		
							<i>Note:</i> In case of non avail- ability of suitable candidate with knowledge of Kon- kani for the post, the Goa Public Service Commission may recommend a candidate if other- wise found fit and this requirement can be relaxed by the Government on the recommendation of the Goa Public Service Commission if the Government is of the opinion that it is necessary or expedient so to do.						
							<i>Desirable:</i> Knowledge of Marathi.						

1	2	3	4	5	6	7	8	9	10	11	12	13	14
3.	Mechanical Cultivation Officer.	04 (2023) (Subject to variation dependent on workload).	Goa General Service, Group 'B', Gazetted, Non-Ministerial.	L-7	Selection.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<p>Essential:</p> <p>(1) Degree in Agriculture Engineering from a University recognized by the Indian Council of Agricultural Research.</p> <p>(2) Four years experience in maintenance of heavy machinery/Agricultural implements.</p> <p>(3) Knowledge of Konkani.</p>	Age: No. Educational qualifications: To the extent indicated in Column (12).	Two years.	By promotion, failing which, by direct recruitment.	<p>Promotion:</p> <p>Technical Assistant with five years of regular service in the grade from Degree holders and with eight years of regular service in the grade from Diploma holders.</p>	Group 'B', D.P.C. consisting of:— (1) Chairman/Member of Goa Public Service Commission necessary for making direct recruitment, promotion, (2) Chief Secretary or his nominee-amending/relaxing Member. (3) Administrative Secretary/Head of Department—Member. (For promotion and confirmation).	Consultation with the Public Service Commission is necessary for amending/relaxing provisions of these rules.

Note: In case of non availability of suitable candidate with knowledge of Konkani for the post, the Goa Public Service Commission may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Government on the recommendation of the Goa Public Service Commission, if the Government is of the opinion that it is necessary or expedient so to do.

Desirable:
Knowledge of Marathi.

Notification

1/9/2020-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial, Non-Gazetted posts in the Goa Dental College and Hospital, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Goa Dental College and Hospital, Group 'C', Non-Ministerial, Non-Gazetted posts, Recruitment Rules, 2023.

(2) They shall apply to the posts specified in column (2) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force on the date of their publication in the Official Gazette.

2. *Number, classification and level in the pay matrix.*— The number of posts, classification of the said posts and level in the pay matrix attached thereto shall be as specified in columns (3) to (5) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (3) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of

recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (6) to (14) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and Other Special Categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Eshant V. Sawant, Under Secretary (Personnel-I).

Porvorim, 12th December, 2023.

SCHEDULE

Serial No.	Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion/deputation/transfer and percentage of the vacancies to be filled by various methods	In case of promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D.S.C./D.P.C. exists, what is its composition	Circumstances in which the Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1.	Biomedical Engineer.	01 (2023) (Subject to variation dependent on workload).	Group 'C', Non-Ministerial, Non-Gazetted.	L-5.	N.A.	Not exceeding 45 years. (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	Essential: (i) Degree/Diploma in Biomedical Engineering/Medical Electronics from a recognized University/Institution. (ii) Two years experience in the relevant field. (iii) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C', D.S.C.	N.A.
2.	Electrocardiogram (ECG) Technician.	01 (2023) (Subject to variation dependent on workload).	Group 'C', Non-Ministerial, Non-Gazetted.	L-4.	N.A.	Not exceeding 45 years. (Relaxable for Government servants upto five years in accordance with the instructions or or-	Essential: (i) Secondary School Certificate Examination from a recognized Board/Institution. (ii) Certificate in Medical Electronics Course from a recognized Industrial Training Institute.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C', D.S.C.	N.A.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
						ders issued by the Government from time to time).	OR Diploma in Medical Electronics from a recognized Board/Institute. OR Diploma in Electrocardiogram (ECG) Technology from a recognized Board/Institute. (iii) Knowledge of Konkani. <i>Desirable:</i> (i) Experience in ECG work in hospital or in handling Electronic Equipments dealing with ECG work. (ii) Knowledge of Marathi.						
3. Junior Technician/Blood Investigator.	04 (Subject to variation dependent on workload).	Group 'C', Non-Gazetted, Ministerial.	L-4.	N.A.	Not exceeding 45 years. (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<i>Essential:</i> (i) Post Graduate Diploma in Clinical Genetics and Medical Laboratory Techniques. (ii) Knowledge of Konkani. <i>Desirable:</i> (i) Experience in the relevant field. (ii) Knowledge of Marathi.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C', DSC.	N.A.	

Department of Public Works

Notification

10-5/PWD/PCE-EO/2023-24/186

Policy on Median Plantation for Roads in the State of Goa-2023

1. *Introduction.*— The Government of Goa recognizes the importance of environmental conservation and beautification of our road infrastructure. Median is provided primarily to separate opposing traffic streams. Plantation in medians of roads not only enhances the aesthetics but also contributes to air quality improvement, biodiversity conservation, and overall quality of life for the citizens.

To develop eco friendly roads with participation of the community, NGOs, private sector, institutions, Government agencies and the Forest Department for economic growth and development in a sustainable manner, this policy outlines the guidelines and principles for plantation in medians of roads within the State, building upon the “Green Highway Policy-2015” guidelines.

2. *Objectives.*— The objectives of this policy are as follows:

a) To ensure safety and reduce glare for drivers through proper plantation.

b) To promote the plantation of suitable native and eco-friendly species in the medians of roads to enhance green cover.

c) Goa being the most visited tourist destination by domestic as well as foreign tourist enhancement of aesthetics is on priority.

d) To contribute to air quality improvement and climate change mitigation.

e) To support biodiversity conservation efforts within the State.

3. *Selection of plant species.*— The selection of plant species for median plantation shall be based on the following criteria:

i. Plant species selected shall not be cattle friendly.

ii. Native species shall be preferred to maintain ecological balance.

iii. Drought-resistant and low maintenance species shall be chosen to reduce irrigation and upkeep costs.

iv. Species with minimal litter or nuisance value shall be preferred to avoid road hazards.

v. Plant species shall be selected considering local soil and climatic conditions.

4. *Plantation design and maintenance.*— i. Median plantation shall be designed with consideration for the safety of road users. It should not obstruct visibility or impede traffic flow.

ii. Adequate irrigation facilities shall be provided for the initial establishment of plants.

iii. Maintenance of median plantation, including watering, pruning and pest control, shall be the responsibility of the State's relevant authorities or contracted agencies.

iv. Regular audits shall be conducted to assess the health and growth of the planted vegetation. Replacement of unhealthy plants shall be carried out promptly.

5. *Funding.*— Funding for median plantation projects may be sourced through various means, including Government budgets, corporate social responsibility (CSR) initiatives, public-private partnerships (PPP), and grants. The proposals for plantation in median on CSR & PPP Model shall be evaluated considering the rights for advertisements in limited way restricted to display of Name & Logo in accordance with State Government policies, road safety aspects underlined therein & relevant IRC guidelines. The Public Works Department shall coordinate with Social Forestry Division of the Forest Department, to finalize mutually agreed terms and conditions including satisfactory monitoring and evaluation systems.

6. *Compliance and enforcement.*— In accordance with Bio-diversity principles, IRC:SP:21 “Guidelines on Landscaping and Tree Plantation”, all roads within the State shall adhere to the stipulated landscaping and tree plantation standards. For National Highways passing through the State, IRC:SP:21 along with the guidelines issued by the Ministry of Road, Transport and Highways (MoRTH) shall be strictly followed as updated by MoRTH from time to time.

Road development and construction agencies, as well as maintenance contractors, shall comply with the provisions of this policy during the planning, execution, and maintenance phases.

7. *Amendments and review.*— This policy shall be reviewed periodically, at least once every five years, to accommodate changes in technology, environmental considerations, and community needs. It is important to involve stakeholders, experts, in the policy development process for their inputs and feedback.

8. *Conclusion.*— This policy for plantation in medians of roads in the State of Goa aims to strike a balance between road development and environmental conservation. It encourages sustainable practices in road infrastructure development, aligning with the principles outlined in the “Green Highway policy-2015” guidelines.

This issues with the approval of the Government dated 17-11-2023.

By order and in the name of the Governor of Goa.

U. P. Parsekar, Principal Chief Engineer, (PWD) ex officio Addl. Secretary.

Panaji, 15th December, 2023.

Notification

10-5/PWD/PCE-EO/2023-24/187

Policy on Roads Signboards and Road markings for Roads in the State of Goa-2023

1. *Introduction.*— This policy outlines the guidelines and specifications for the design,

placement, and maintenance of road sign boards along with application, and maintenance of road markings on roads within the State of Goa. The policy is in accordance with the Indian Road Congress (IRC) publication IRC 67-2022 and IRC 35-2015 or latest edition: Guidelines for the Design and Location of Road Traffic Signs and road markings respectively.

2. *Objective.*— The primary objective of this policy is to ensure standardize and effective road signboards consistent, clear, and effective along with road markings that enhance road safety, provide clear information to road users, and contribute to better traffic management in the State of Goa.

3. *Applicability.*— This policy applies to all types of roads within the geographical boundaries of Goa, including national highways, state highways, district roads, urban/semi-urban roads and village roads within the jurisdiction of Public Works Department, Goa.

A. *Road signboard guidelines as per IRC 67.*— 1. *Design Guidelines:* Road signboards shall follow the design specifications outlined in IRC 67-2022 or latest edition, including colors, shapes, sizes, and fonts. Standardized symbols and pictograms shall be used to convey information comprehensively, irrespective of language barriers.

2. *Placement guidelines.*— Signboards shall be placed at appropriate distances and heights to ensure visibility, readability, and legibility for road users. Signs shall be placed well in advance of intersections, turns, crossings, and hazardous sections to provide sufficient reaction time.

3. *Maintenance and visibility.*— Regular maintenance of signboards is essential to ensure they remain clean, visible, and undamaged. Vegetation and obstacles obstructing the view of signboards shall be promptly removed. The signboards maintenance comprises of regular inspection, painting and repairs if any for period of five years.

B. Types of road signboards as per IRC 67.— Mandatory Signs: Mandatory signs shall convey regulatory instructions that road users must follow. Examples include speed limits, no-entry zones, and one-way indications.

Cautionary/Warning Signs: Warning signs shall alert road users to potential hazards, such as sharp turns, pedestrian crossings, and animal crossings.

Information signs: Information signs shall provide useful information to road users, such as directions to landmarks, distances to destinations, and services available.

Guide Signs: Guide signs shall assist road users in navigating to specific destinations, including route markers, exit signs, and tourist attractions.

C. Types of Road Markings: i. Road markings shall include center lines, lane lines, edge lines, pedestrian crossings, stop lines, and other relevant markings as specified in IRC 35.

ii. The markings shall conform to the standards outlined in IRC 35 in terms of dimensions, colors, and placement.

iii. The design of road markings shall adhere to the standards outlined in IRC 35, including line types, widths, and spacings.

iv. Markings shall be designed to provide clear guidance to road users and to enhance their visibility under varying lighting conditions.

v. Road markings shall be applied using appropriate, durable, and reflective materials such as thermoplastic paint with glass beads as per IRC 35, MoRTH specification & relevant codes latest edition.

vi. Application shall be carried out by skilled personnel using specialized equipment to ensure accuracy and uniformity.

4. Implementation and enforcement.— i. All the categories of roads shall have adequate number of statutory, mandatory, cautionary and informatory signboards as required as per the condition of roads.

ii. All the traffic signboards in terms of materials, specifications & quality shall confirm to relevant MoRTH specifications (latest edition). For NH roads, Guidelines for provision of signages on Expressways & National Highways dated 20th July, 2023 shall be adhered to.

iii. The powers to assess the requirement and notify the location of road signboards & road markings shall rest in the concerned Executive Engineer after due consultation with the concerned Assistant Engineer & Traffic Police as per provisions of relevant acts and rules.

iv. All the signboards shall have minimum five years maintenance period for structural elements of sign boards, road markings, painting of kerbs, road studs, delineators etc., and ten years warranty for retro reflective sheeting from the manufacturer. All the damaged, missing or worn-out signboards to be replaced within 72 hours of reporting.

v. All the sign boards erected shall inventoried on mobile app integrated for public feedback as an aid for maintenance.

The Public Works Department, Government of Goa shall be responsible for ensuring the proper implementation and placement of road signboards, road markings, painting of kerbs for medians, islands, roundabout, footpaths, road studs, delineators etc., through departmental execution tendering, Corporate Social Responsibility (CSR) and Public Private Participation (PPP) by revenue sharing with rights for display advertisement of size not more than 400x200 mm. on each such signboard, besides free erection & maintenance of such signboards as per the approval of the Government.

Regular inspections shall be conducted to verify the adequacy and visibility of sign boards and road markings.

5. *Public awareness and education.*— The Traffic Cell shall initiate public awareness campaigns to educate road users about the significance of road signboards and their role in ensuring road safety and efficient traffic flow. Education Department shall take up education initiatives and emphasize the importance of obeying different types of road signs and symbols in the education institutes.

6. *Periodic review.*— The effectiveness of road signboards in promoting road safety and improving traffic management shall be periodically reviewed by the Public Works Department and relevant stakeholders. Necessary adjustments to sign placements and designs shall be made based on changing road conditions, traffic patterns, and advancements in signboard technology.

7. *Conclusion.*— This policy document establishes a comprehensive framework for the design, placement, and maintenance of road sign boards road markings, painting of kerbs for medians, islands, roundabout, footpaths, road studs, delineators etc; on roads in the state of Goa, aligning with IRC 67-2022, IRC35 & MoRTH specifications latest edition. By adhering to these guidelines, the state aims to create a safer and more organized road environment for all road users. Clear and effective road signage contributes significantly to road safety and efficient traffic management, enhancing the overall road user experience in the State.

This issues with the approval of the Government dated 17-11-2023.

By order and in the name of the
Governor of Goa.

U. P. Parsekar, Principal Chief Engineer,
(PWD) & ex officio Addl. Secretary.

Panaji, 15th December, 2023.

Notification

10-5/PWD/PCE-EO/2023-24/188

Policy for speed breakers on roads in the State of Goa-2023

1. *Introduction.*— This policy outlines the guidelines and procedures for the construction of speed breakers on roads within the State of Goa, in accordance with the Indian Road Congress (IRC) standard IRC 99:2018. The policy aims to enhance road safety, reduce accidents, and ensure consistent application of road design principles.

There are many speed-breakers already constructed on various categories of State roads such as State Highways, Major District Roads, other village roads and the municipal roads. Most of the speed breakers constructed are not maintained continuously in proper road worthy condition, thereby becoming cause of accident rather than preventing it.

2. *Objective.*— The primary objective of this policy is to establish a standardized framework for constructing/installing, and maintaining speed breakers across the State of Goa while adhering to the specifications provided in IRC 99:2018. The policy aims to strike a balance between road safety and traffic flow efficiency.

3. *Material for Construction.*— Material shall strictly be used as per MoRTH specifications and IRC guidelines.

4. *Design Standards & Implementation (As per IRC 99:2018).*— 1. *Construction:*— i. All the existing hump speed-breakers which are not meeting the criteria as per IRC 99-1988 shall be immediately rectified to the exact trapezoidal shape and profile as per IRC 99-2018. The total length of such speed breaker shall be 5.10 meter, consisting of middle 2.50 meter flat portion of 10 centimeter height and

2 connecting ramps on either side with 1.30 meter length each. (Copy of the drawing is as shown hereunder).

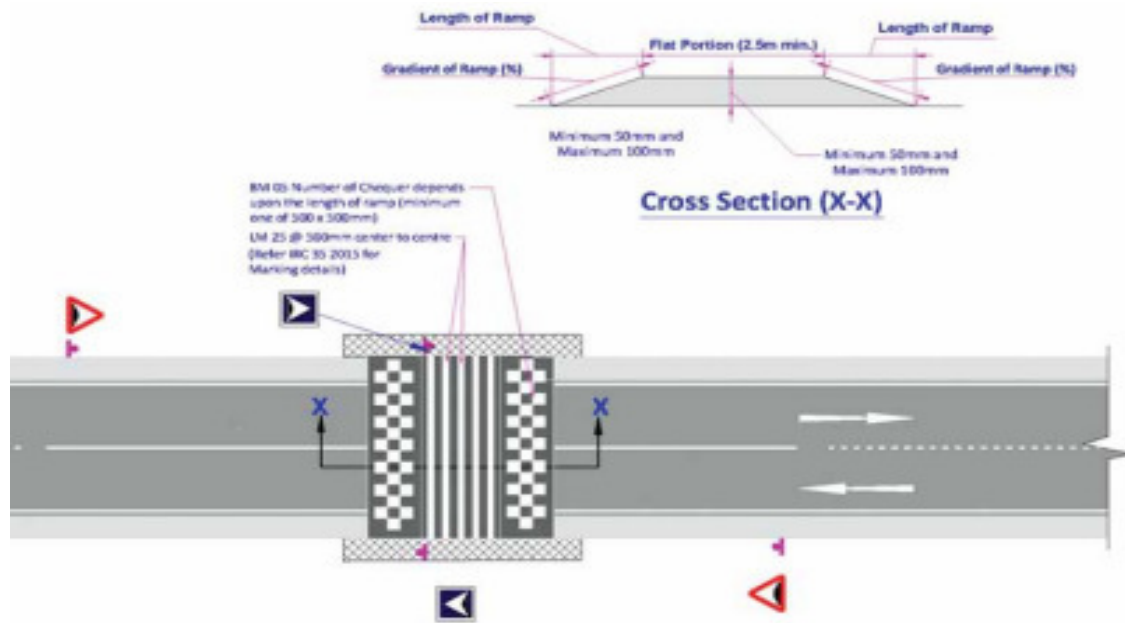


Fig. 3.2 Geometric Details of Trapezoidal Road Hump

IRC:99-2018

ii. The speed breakers shall be painted with thermoplastic paint as per IRC 35 & MoRTH specifications in the pattern shown in IRC 99-2018. Copy of the drawing is attached as annexure for reference and new item for execution with five years continuous maintenance is introduced in PWD GSR 2023 for reference.

iii. Besides this, on either side of speed breaker, one row studs (Cat-eyes) be placed at one meter before the start of the approach ramp of speed breaker placed at 50 cms. c/c.

iv. On either side of speed breaker, advance signboards be installed indicating crossing speed of 25 kms./hr. and location of speed breaker at least 40 mts. from the speed breaker apart from separate signboard at the exact location of the speed breaker.

2. **Maintenance:**— The existing hump speed breakers which are meeting the criteria as per IRC 99-1988, which are further in 2 categories of 5.00 meter length for major roads and 3.70 meter length for minor roads, both with 10 centimeter height, need not be rectified to trapezoidal shape.

However the profile and such speed-breaker have to be repaired & renovated in case of any damage or wear & tear. Also such speed breakers are to be painted with thermoplastic

paint as per the specifications shown in IRC 99-1988 only and shall be integral part of five years maintenance policy mentioned hereinafter. The item for rectification & maintenance of such speed breakers is introduced in the PWD GSR 2023 for needful.

All the rumble type speed breakers wherever notified & constructed also shall be converted to trapezoidal type speed breakers as per IRC 99-2018 and shall be integral part of five years maintenance policy mention hereinafter. This will not be applicable on National Highways. However on National highways, the traffic calming measures shall be as per IRC 99-2018 along with signboard indicating the crossing speed of 25 km./hr. be placed in advance.

v. All the existing/proposed speed breakers constructed and/or rectified shall have minimum 5 years maintenance period with shape and thermoplastic paint marking of speed-breaker maintained in top road worthy condition on continuous basis during this period. Also the four signboards constructed on these speed breakers shall be fully maintained during this period on continuous basis including replacement if required.

vi. The estimates for construction rectification and maintenance of speed breakers shall be prepared & tendered district wise, including all the existing & proposed speed breakers, incorporating rectification & maintenance of the existing speed breakers wherever required for 5 year period and adequate provision for anticipated number of new speed breakers for next five years, so that the new speed-breakers can be constructed immediately without any delay once notification is issued.

In order to expedite the construction of speed breakers in new locations, the powers to decide upon the necessity & location of new speed breakers, after consultation and advice of traffic cell, shall stand vested with the concerned Executive Engineer of Roads

Division of PWD having relevant jurisdiction. However, powers to issue notification for the same shall be as per prevailing acts and rules.

This issues with the approval of the Government dated 17-11-2023.

By order and in the name of the Governor of Goa.

U. P. Parsekar, Principal Chief Engineer (PWD), & ex officio Addl. Secretary.

Panaji, 15th December, 2023.

Notification

10-5/PWD/PCE-EO/2023-24/189

Policy on imposition of speed limit on roads in the State of Goa as Road Safety Assurance, 2023

This policy deals with imposition of Speed limits on all the roads of the State of Goa comprising of National Highways, State Highways, Major District Roads, other district roads and village roads.

Introduction.— The speed limit is the maximum speed at which a vehicle is legally permitted to travel, as within a specific area, on a certain road, or under given conditions. The speed limit on any road is one of the most important and integral part of the road safety. The density of vehicles plying on the roads in the State per population and per square kilometer surpasses national average. The vehicles used by tourists visiting the State also add to the traffic woes. The constant congestion during peak and off peak hours results in accidents and fatalities.

The one of the main reason of accidents has been identified as over-speeding on all types of roads which leads to uncontrollable situation particularly on narrow and curvy village roads which are more often used by tourists. Speed limits on roads in Goa are an important measure for improving road safety and reducing accidents and fatalities.

Objective.— The primary objective of this policy is to enhance road safety, reduce accidents/fatalities, and improve overall traffic management by establishing appropriate speed limits on roads in Goa.

Applicability.— The criterion for imposition and implementation of speed limits on the roads are as follows:

- Classification of roads and No. of lanes.
- Road design and condition.
- Classification of vehicles.
- Safety of surrounding environment/special zones.
- Traffic density.
- Urban vs. rural areas.

The maximum speed limits are decided in a manner to permit a vehicle driver to have minimum sufficient sight distance in order to stop the vehicle in time & to prevent any collision taking place with other vehicles, pedestrians or structures. Therefore different roads and their different site conditions call for different speed limits are required.

MoRTH has recommended following maximum speeds depending upon the classification of road and vehicle which is reproduced as below:

MINISTRY OF ROAD TRANSPORT AND HIGHWAYS

Notification

New Delhi, the 6th April, 2018

S.O. 1522(E).— In exercise of the powers conferred by the proviso to sub-section (1) of section 112 of the Motor Vehicles Act, 1988 (59 of 1988) and in suppression of the notification of the Government of India in the Ministry of Road Transport and Highways published in the Gazette of India. Extraordinary, Part II, Section 3, Sub-Section (ii) vide number S.O. 1997(E) dated the 5th August, 2014, excepts as respect things done or omitted to be done before such supersession. Central Government hereby fixes the maximum speed in respect of the class of motor vehicles as specified in the table below:

Maximum speed per hour in kilometers for roads in India					
Sr. No.	Class of motor vehicle	Expressway with access control	4 lane and above divided carriageway (roads with median strips/ /dividers)	Roads within Municipal limits	Other roads
(1)	(2)	(3)	(4)	(5)	(6)
1.	Motor vehicles used for carriage of passengers comprising not more than eight seats in addition to the driver's seat (M1 category vehicles.)	120	100	70	70
2.	Motor vehicles used for carriage of passengers comprising nine or more seats in addition to driver's seat (M2 & M3 category of vehicles.)	100	90	60	60

(1)	(2)	(3)	(4)	(5)	(6)
3.	More vehicles used for carriage of goods (all N categories vehicles)	80	80	60	60
4.	Motor cycles	80*	80	60	60
5.	Quadricycles	-	60	50	50
6.	Three wheeled vehicles	-	50	50	50

*If permitted to ply on Expressway.

National Highways, which are recently constructed are of National Standard for four lanes and six lanes with adequate geometrics, can sustain much higher safe driving speeds than those are prescribed presently.

Considering various parameters and recommendations, the following policy on speed limits are proposed;

Recommendations.—

Prescribed speed limits are as follows:—

Maximum speed per hour in Kilometers for roads in the State of Goa					
Sr. No.	Class of Motor vehicle	Expressway with access control (Mopa link road)	Four lane and above with divided carriageway (roads with median strips/ /dividers)	Roads within Municipal limits	Other roads
1	2	3	4	5	6
1.	Motor vehicles used for carriage of passengers comprising not more than eight seats including driver's seat (M1 category of vehicles.)	120	80	70	70
2.	Motor vehicles used for carriage of passengers comprising nine or one more seats in addition to driver's seat (M2 & M3 category of vehicles.)	100	80	60	60
3.	More vehicles used for carriage of goods (all N categories of vehicles.)	80	80	60	60
4.	Motor cycles	80*	60	60	60
5.	Quadricycles	-	60	50	50
6.	Three wheeled vehicles	-	50	50	50

*If permitted to ply on Expressway.

Note: The speed limit on curves shall vary as per the actual design of the curve.

The above maximum speed limits are for standard roads with proper traffic calming measures.

Implementation.— The above speed limits are recommended as general guidance and implementation. However for special zones such as schools, hospitals, places of worship in municipal/urban areas etc., the recommended maximum speed limit is 30 Kmph alongwith all the traffic calming measures.

If the concerned EE/AE is apprehensive that the above prescribed speed limits for particular stretch are on higher side and not sustainable from traffic safety point of view, then they shall undertake detailed traffic survey & elaborate assessment of the complete condition of road safety from all possible angles to arrive at stretch-wise maximum speed limit, after consultation with all stakeholders.

All the roads of category under NH, SH & MDR shall be assessed for such speed limits and shall have continuously displayed speed limits.

In order to warn fast moving traffic of impending dangers ahead such as black spots, accident prone spots, narrow roads, junctions, sharp curves with unsustainable speed, inadequate geometrics, in-habitated and congested areas, speed breakers and other hindrances, adequate cautionary signages shall be erected, warning the road users about such dangerous situations and prescribing lower speed limits, so that vehicle is slowed down from the higher speed limit and is negotiated slowly and safely through such bottlenecks.

All the speed limits prescribed in the above manner shall be notified in the Government Gazette and simultaneously signages as per IRC 67-2022 shall be erected on the locations, so as to assist enforcement authorities.

The publication of this policy for imposition and implementation of speed limits on roads in the State of Goa, all the existing speed limits notified shall stand de-notified.

This issues with the approval of the Government dated 17-11-2023.

By order and in the name of the Governor of Goa.

U. P. Parsekar, Principal Chief Engineer, (PWD) & ex officio Addl. Secretary.

Panaji, 15th December, 2023.



Department of Social Welfare
Directorate of Social Welfare

Corrigendum

82/7/07-08/SDB/partII/6483

Read: Amendment No. 82-7-07-08-SDB dated 08-12-2010.

In the above mentioned amendment the word 'Affidavit' mentioned at point No. 6 may be read as 'Self Declaration'.

The other contents of the amendment remain the same.

Ajit Panchwadkar, Director of Social Welfare.

Panaji, 15th December, 2023.

www.goaprintingpress.gov.in

Printed and Published by the Director, Printing & Stationery,
Government Printing Press,
Mahatma Gandhi Road, Panaji-Goa 403 001.

PRICE – Rs. 28.00

PRINTED AT THE GOVERNMENT PRINTING PRESS, PANAJI-GOA—339/100—12/2023.